



Re-positioning NIPM

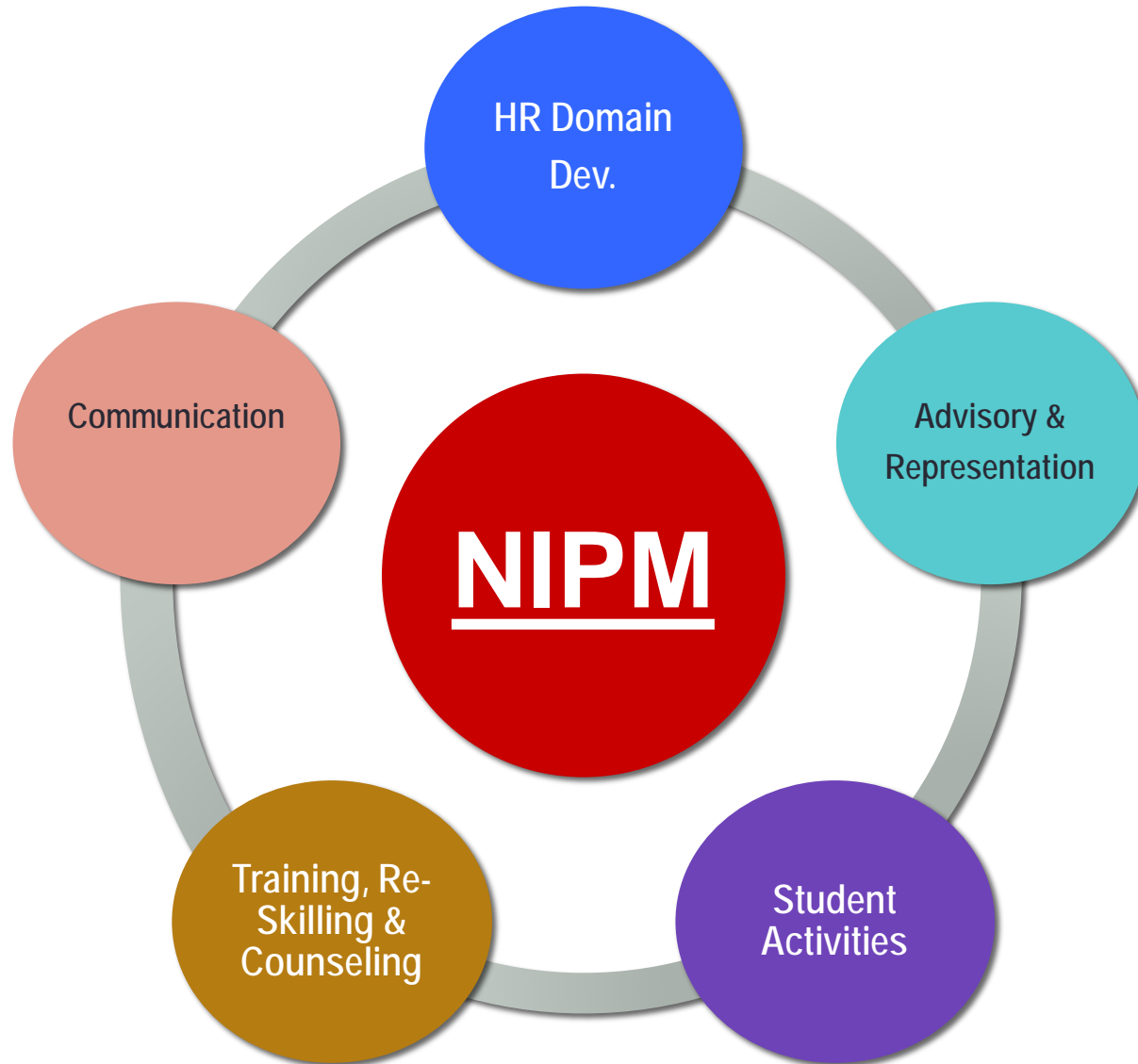
(Madras Chapter)

Key Recommendations

About NIPM, Madras Chapter

- The City of Chennai has the 3rd largest expatriate population in India. Chennai, the country's Health Capital and nicknamed Detroit of India, is 9th best cosmopolitan city in the World by *Lonely Planet*.
- The Madras Chapter is one of the oldest Chapters in the NIPM family
- The Chapter inaugurated in 1967, is now in its Golden Jubilee.
- The Madras Chapter is currently ranked 3rd in the overall NIPM Chapter rankings
- Madras Chapter has the honour of hosting the following major events:
 - ✓ Asia-Pacific HR Conference in 2005;
 - ✓ National HR Conference (NATCON) in September 2017
- NATCON 2017 was a Conference "unprecedented", in terms of execution excellence and a contemporary theme. More than 900 delegates attended, including 100 overseas delegates and 6 International Speakers.
- Madras Chapter is re-positioning itself in the face of fundamental changes across all spheres, and to meet the emerging challenges of a rapidly-changing Socio-economic canvas.

NIPM – Scope of Activities



HR Domain Development

OBJ: Emphasise continuous updation and up-gradation of Domain Knowledge of the HR Professionals/Members.

1. Domain Knowledge enhancement thro' Monthly Meetings;
2. Quarterly, Half-yearly and Annual Conferences;
3. Endowment Lecture;
4. Participation in Regional, National and International Conferences;
5. Networking Platform for HR Professionals;
6. Encourage Professional development by taking up Roles and Responsibilities in the Chapter Structure & Chapter activities.

Advisory & Representation

OBJ: Value-add through Expertise, and Serve as a Voice of the Profession.

1. Representing the HR Fraternity in Local, State and National Fora;
2. Consultative & Advisory Role to Corporates on contemporary HR/IR Issues and Subjects;
3. Consultative & Advisory Role to Government and Employers' Organisations on HR/IR Issues;
4. Consultative & Advisory Role to Employers & Employers' Organisations on Statutory & Legal matters relating to HR & IR Issues;
5. Articulation of considered views and standpoints on contemporary issues through print, electronic and social media, as considered appropriate.

Student Activities

OBJ: Encourage and Nurture Student Activities for the development of HR Professionals needed in the future.

1. Providing a Platform for Students to Interact and enhance their professional knowledge and personality
2. Providing Services to the Student Community such as Student Conferences, Training, Advisory, Counseling, Internship Assistance, and Factory/Site Visits.
3. Providing a possible Succession Plan through Student Membership leading to Individual Membership and Corporate Membership.
4. Serving as a Sounding Board for Student Opinion, Views and Standpoint on Contemporary HR/IR Subjects.

Training, Re-skilling, Mentoring & Counseling

OBJ: Provide Re-Skilling and Counseling/mentoring to HR Professionals In the backdrop of continuous disruption all around,

1. Providing a Platform for HR Professionals to participate in Chapter Activities.
2. Chapter will organise Training & Re-Skilling opportunities for HR Professionals through customised Programs aimed at fulfilling specific needs.
3. Chapter will provide Expertise and Development to HR Professionals through participation in Meetings, Conferences and Training Programs.
4. Chapter will make available the services of Senior and Experienced HR Professionals for individual counseling and advise, on need-basis.

Communication

OBJ: Meet the need for continuous and consistent communication to Members

1. Chapter will ensure continuous communication to all its Members on routine activities like Member Meetings, EC Meetings, Special Events and Occasions, etc.
2. There will also be a regular updates on the official Chapter Website regarding both routine and well as special events, as well as on subjects of importance and relevance to the HR fraternity.
3. An e-Newsletter will also be brought out by the Madras Chapter to cover the above points. Besides, announcements and updates will also be provided, including Student Activities. An Editorial Team will be constituted for this purpose.
4. Build Rapport & Relationships with Institutions and Corporates for promoting NIPM's activities and services.

Resource Persons

HR Domain Development

- G. D. Sharma
- A. S. Girish
- Dr. Ramakrishnan
- A. Aravamudhan
- Raja Krishnamoorthy
- Dr. A. V. Sivaramaprasad
- R. Narasimha Kannan

Advisory & Representation

- A. Aravamudhan
- T. M. Jawaharlal
- S. Ravindran
- S. Rajappan
- K. Soundarraaj
- J. X. Dominic Saavio

Resource Persons...2

Student Activities

- Dr. A.V. Sivramaprasad
- N.C. Balachandran
- Sathish Kumar
- R. Narasimha Kannan
- S. Suresh
- K. Ganesan
- Ramesh Srinivasan

Training, Re-skilling & Mentoring

- G. D. Sharma
- A. Aravamudhan
- Raja Krishnamoorthy
- Dr. Ramakrishnan
- Dr. A. V. Sivaramaprasad
- S. Ravindran
- A. S. Girish
- P. V. Vasanthakumar
- S. Suresh
- M. S. Balaji

Resource Persons...3

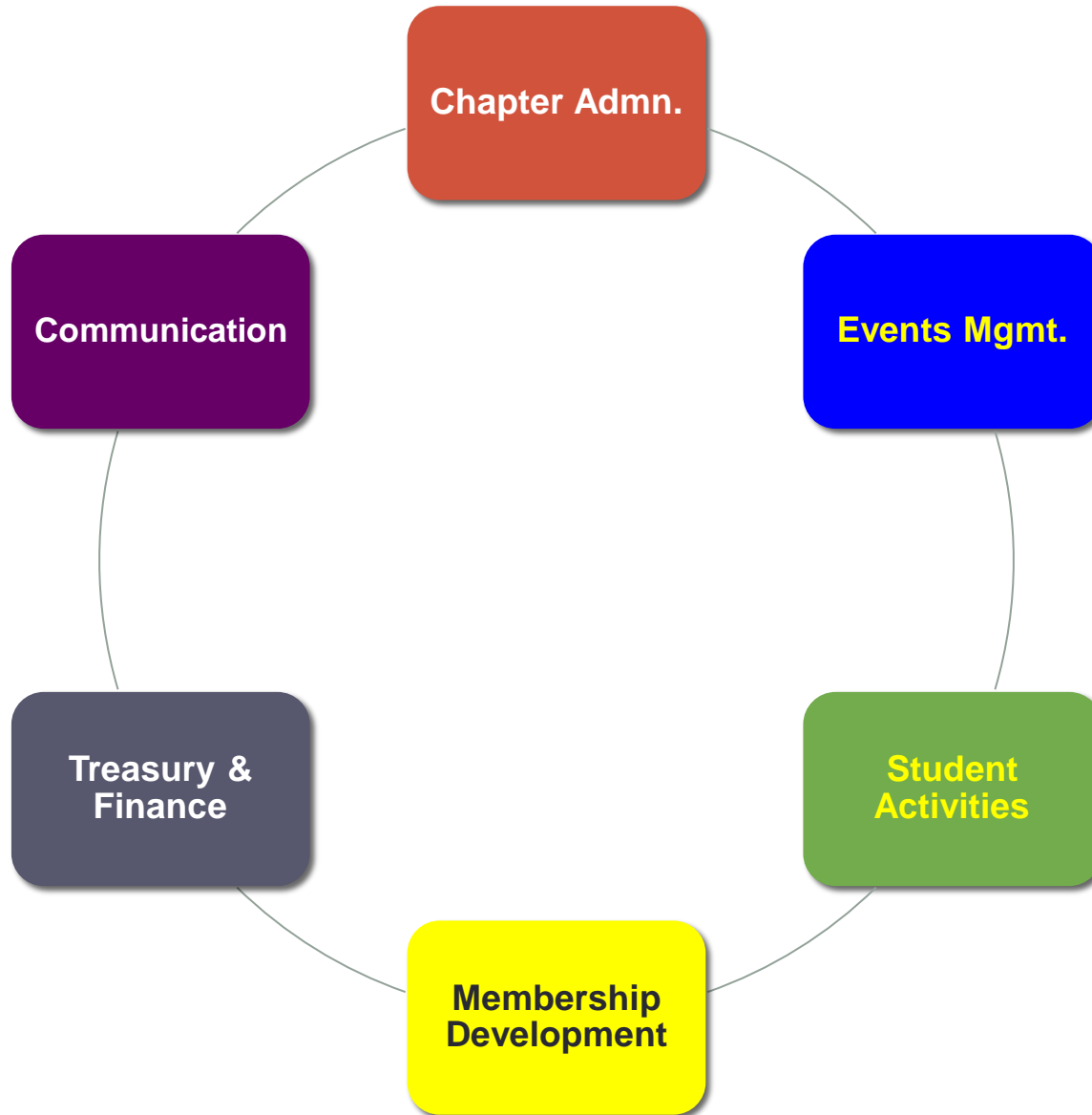
Communication

- B. N. Venkatramana
- Ramesh Srinivasan
- N. C. Balachandran
- P. Kannan
- K. Victor

Chapter Activities

- Elected Office Bearers of the Madras Chapter

Chapter Activities



CHAPTER ACTIVITIES

CHAPTER ADMN.

- Ensuring Regular Monthly Meetings & monitoring attendance in Meetings
- Conducting Regular EC Meetings.
- Office Administration
- Correspondence with NIPM-HQ
- Maintaining Records – Regular & Statutory
- Communication to Members
- Website Administration

EVENTS MGMT.

- Coordinating with Student Activities Team
- Planning & Executing State-level & Regional Conferences
- Coordinating National & International Conferences
- Annual Endowment Lecture

CHAPTER ACTIVITIES-2

STUDENT ACTIVITIES

- Ensuring Regular Monthly Meetings of Student Members
- Coordination & Support for Events
- Coordination with Membership Dev. Team for growth in Student Membership
- Organising Training, Counseling, Internships & Factory Visits.

MEMBERSHIP DEV.

- Coordinating with Communication Team for Enrollments
- Conducting Road Shows with Institutions and Corporates for improving Visibility & Branding of NIPM.
- Promoting NIPM-Life Membership
- Improving Corporate Membership enrollments.

CHAPTER ACTIVITIES-3

TREASURY & FINANCE

- Ensuring Receipt of Membership Subscriptions
- Accounting for all Events & Activities
- Controlling Costs and Expenses
- Encouraging Sponsorship-route for Meetings, Events, Training & related activities.
- Ensure remittances to NIPM-HQ
- Periodical Audit of Chapter Accounts

COMMUNICATION

- Continuous Website Updation
- Regular & Timely communication to Members on Meetings & Events
- Ensuring E-Newsletter publication on regular basis.
- Keeping Regular Communication channel with NIPM-HQ
- Periodical updates to Members on Chapter activities and events.

Our CREDO

1. We are proud to belong to the HR Profession;
2. We believe in the power of Human Potential;
3. We believe that Knowledge & Experience must be shared;
4. We must at all times, provide Value Addition to Business;
5. We must shape opinion on New Developments in the eco system that impact our Business & Organisation;



Our New Tagline



MADRAS Chapter

"nurturing professional excellence in HR..."

Thank You